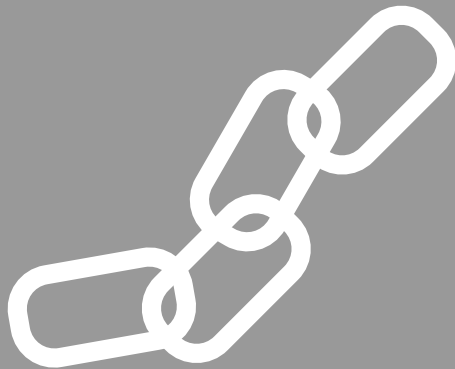


# Our modern slavery and human trafficking policy statement



We acknowledge our responsibility under the Modern Slavery Act 2015 and commit full support to protecting international human rights. We will drive out acts of modern-day slavery and human trafficking within our business and from within our supply chains, including subcontractors and partners.

## Our Group Promises and Actions

The company will not support or deal with any business knowingly involved in modern slavery, including but not limited to slavery, servitude, human trafficking and forced labour.

Modern day complex global supply chains which lack transparency, have the possibility of hiding cases of forced labour and slavery. Our responsibility as an international organisation is to alleviate these possibilities. As part of the company's due diligence processes into slavery and human trafficking, the supplier approval process will include a review of the controls undertaken by the supplier. Our Supplier Code of Conduct outlines the expectations we have of our suppliers, including human rights, conditions of employment, and labour. We will undertake an annual audit to ensure compliancy to the Code of Conduct, throughout

our supply chain.

Our full policy and the Modern Slavery Act 2015 will be accessible to all employees electronically. The Company Directors and senior management team shall take responsibility for implementing this policy and its objectives and shall provide adequate resources and investment to eradicate any possibilities of modern slavery within the organisation and associated supply chain.

Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the Company, and that it is regularly reviewed by the Directors to ensure its continuing stability and relevance to the Company activities.

